

Ethics Committee

Membership

COMPOSITION: The Ethics Committee be comprised of five to seven members, with one or two elected to chair or co-chair position(s) by current Committee members.

- Required:
 - Hold membership in IANDS, Inc.,
 - At least one Director
 - May not be a Board officer
 - No conflict of interest; if a conflict of interest arises, the member will recuse themselves from any matters involving the conflict.
 - No history of ethical misconduct
 - At least four members with experience in a profession with formal ethical standards
 - At least one member from the lay public with no particular background in ethics
- Preferred:
 - For all except lay public member, experience on professional ethics-related committee(s)
 - At least one member from each of the following professions:
 - Spiritual/religious
 - Healthcare
 - Mental health
 - Legal/business

CONSULTATION: In case of the need for additional expertise, Committee member(s) will consult with professionals having that expertise.

NOMINATION: Potential members may be nominated preliminarily by IANDS Board members and/or by Committee members from among IANDS members at large. The Committee will decide by vote whether to proceed with a formal nomination; if they decide to proceed, the chair/co-chair will contact the nominee and invite them to complete and submit an IANDS Ethics Committee Member Application Form.

VETTING AND APPOINTMENT: Upon receiving a completed Application Form, the Committee will vet the applicant and will vote either to appoint or deny appointment to Committee membership.

TERM OF SERVICE, REAPPOINTMENT, AND RESIGNATION:

- A member will serve an initial term of two years.
- After an initial term, a member may be reappointed for an additional two-year term and reappointed indefinitely every two years.

- A member may be removed for any reason by a 2/3 vote of the remaining members of the Committee.
- A member may resign from the Committee at any time by notifying the chair/co-chairs.

NOTIFICATION OF BOARD: The Committee chair/co-chairs will notify the Board of any changes to Committee composition.

INQUIRY SUBCOMMITTEE: In the case of an ethical concern inquiry, the chair/co-chairs will appoint a subcommittee comprised of three members of the Committee.